

Looking for an affordable benefit to offer your employees?



Put a bus and train pass in every employee's hand at up to 95% off retail cost!

EMPLOYERS WILL

- Save hundreds off the retail cost of transit passes
- Free-up employee parking
- Save on pass management
- Provide employees a low-cost benefit
- Retain great employees and reduce turnover costs
- Promote wellness by reducing commute stress
- Improve the community by taking cars off the road

PROGRAM INCLUDES

- ORCA passes for under \$220/year (regularly up to \$4,320/year), per employee
- Unlimited access to all regular bus services on Pierce Transit, Community Transit, Everett Transit, Kitsap Transit, King County Metro Transit, and Sound Transit
- Access to Sound Transit Link light rail, Sounder commuter rail (including Rail Plus), Seattle Streetcar, and King County Water Taxi (Vashon and West Seattle routes), Kitsap Local Ferries, and Kitsap Fast Ferries
- Emergency Ride Home service
- Vanpool service*

PASS OPTIONS

	Type	Access	Price Per Employee
BUSINESS PASSPORT Must provide pass to all benefits-eligible employees	Annual Area Passport 5-499 employees	Unlimited trips on regional transit providers (see list above)	\$215.42/year **
	Annual Custom Passport 500+ employees		Custom pricing Please contact us for an estimate
BUSINESS CHOICE Provide pass to any # of employees	Monthly PugetPass	Unlimited travel on Pierce Transit or other transit service up to the trip value of the pass	Employer may choose amount
	E-purse	Use like cash for fares or apply towards the cost of a monthly pass	

* Includes 100% vanpool fare subsidy on Pierce Transit, Community Transit, Kitsap Transit, and King County Metro Transit vanpool vans and 100% vanshipare fare subsidy on King County Metro and Pierce Transit vanshipare vans. (Custom vanpool pricing may be necessary based on company's current usage.)

**March 1, 2020 – August 1, 2020 price for new Tacoma/Fife/Lakewood Area Passport customers. Price subject to change at any time prior to agreement execution.



HOW DOES THIS HELP MY BOTTOM LINE?

BUSINESS CHOICE BENEFIT - Retail Rates

Transit and vanpool subsidies for any # of employees

# of Employees	Monthly Subsidy per Employee	Total Monthly Subsidy	Annual Cost to Employer
15	\$72	\$1,080	\$12,960

BUSINESS PASSPORT BENEFIT - Discounted Rates

Annual transit passes to all benefit-eligible employees

# of Employees (Benefits-Eligible Employees)	Annual ORCA Cost (Per Employee)	ORCA Annual Cost	ORCA Card Fee (\$5 Per Employee - First Year Only)	Annual Cost to Employer
35	\$215.42	\$7,539.70	\$175	\$7,714.70

Savings	Annually
Monthly Subsidy for 15 Employees	\$12,960.00
ORCA Passport for all 35 Employees	\$7,714.70
Annual Savings	\$5,245.30

ADDITIONAL SAVINGS

Cost Sharing

Share up to 50 percent of the costs with employees.

State Tax Credits

Receive a credit against Washington State business and occupation (B&O) or public utility tax liability up to \$60 per employee per year.

PUTTING IT ALL TOGETHER

Pierce Transit will work with you to ensure employees take advantage of these ORCA Passport Programs, Emergency Ride Home, and smart trip rewards.



For more information, contact:

Commute Solutions
253.983.3792

CommuteSolutions@PierceTransit.org